



LALA LAJPATRAI COLLEGE OF LAW

(Affiliated to University of Mumbai and Approved Bar Council of India)

Lala Lajpatrai Marg, Mahalaxmi, Mumbai - 400 034.
Tel. : 2354 8240 / 2354 8241 • Fax : 2353 2896
E-mail : principal.llcl@gmail.com • Gram : LAJCOL

Date: 01/09/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Dr. Smita Shrikant Karve** was appointed as **I/C Principal** for the College as on **19th September, 2015** and has been working with the College since then. **As per the appointment orders submitted by her to the College, she has been employed as regular faculty since 08th December, 1997** in different Law College prior to her appointment with us. Therefore as of **30th June, 2022**, her total teaching and administrative experience is of **25 years**.

Sunil Gupta

Trustee



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Date: 01/09/2023

Total Teaching Experience of Dr. Smita Karve

Sr. No.	Name of the Institution	Period of Employment
1.	Vidya Prasarak Mandal' KG Joshi College of Arts and NG Bedekar College of Commerce, Thane	A.Y. 1997-98 (08/12/1997 to 20.04.1998) A.Y. 1998-99 (18/06/1998 to 20/04/1999) A.Y. 1999-2000 (16/06/1999 to 20/04/2002)
2.	Dr. D.Y. Patil College of Law, Navi Mumbai, Nerul	A.Y. 2002-03 to 2006-07
3.	Gramin Sikshan Sanstha's Arts, Commerce and Science College, Majiwada, Thane	A.Y. 2007-08 to 2008-09 A.Y. 2009-10
4.	Shri Vile Parle Kelavani Mandal's Jitendra Chauhan College of Law, Vile Parle	A.Y. 2010-11 to 2014-15
5.	Lala Lajpatrai College of Law, Mahalaxmi	A.Y. 2015-16 to the date



VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5 (T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE (WEST) - 400 602.

Ref. No. : VPM/ Acc/ PNE/1055

Date : 12.12.97

MRS. S. S. KARVE,
A/6, AUTOMATIC STAFF QUARTERS,
NEAR GURUKUL SOCIETY,
PANCHPAKHADI,
THANE (W) 400602.

MADAM,

WITH REFERENCE TO YOUR APPLICATION DATED 13.5.97, I HAVE PLEASURE TO INFORM YOU THAT YOU ARE HEREBY APPOINTED AS A FULL TIME LECTURER IN BUSINESS LAW IN THE K.G. JOSHI COLLEGE OF ARTS & N.G. BEDEKAR COLLEGE OF COMMERCE, CHENDANI, THANE - 400 601 ON THE STARTING PAY OF RS. 2200/- P.M. IN THE TIME SCALE OF RS. 2200-75-2800-EB-100-4000 WITH EFFECT FROM 8.12.1997.

YOUR APPOINTMENT IS PURELY TEMPORARY AND TERMINABLE AT ANY TIME WITHOUT ANY NOTICE IN ORDER TO ACCOMMODATE A RESERVE CATEGORY CANDIDATE OR A CANDIDATE FROM THE SURPLUS POOL OR IF YOUR WORK IS FOUND UNSATISFACTORY OR ON ACCOUNT OF REDUCTION IN WORKLOAD OR IF YOUR APPOINTMENT IS NOT APPROVED BY THE AUTHORITIES CONCERNED VIZ. UNIVERSITY/DIRECTOR OF EDUCATION ETC.

AFTER EXPIRY OF THE ABOVE MENTIONED PERIOD I.E. FROM 20.4.98 YOUR SERVICES SHALL AUTOMATICALLY STAND TERMINATED WITHOUT ANY NOTICE.

YOUR SERVICES WILL BE GOVERNED BY THE PROVISION OF THE BOMBAY UNIVERSITY ACT 1994 AND THE STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE GOVERNING BODY NOT INCONSISTENT WITH THE ACT STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE UNIVERSITY.

YOU WILL BE ENTITLED TO RECEIVE THE ALLOWANCES AS PER RULES.

YOURS FAITHFULLY,

CHAIRMAN
VIDYA PRASARAK MANDAL,
THANE.



VIDYA PRASARAK MANDAL

Estd. : 1-8-1935

Public Trust Regn. No. F-5 (T)

DR. BEDEKAR VIDYA MANDIR, NAUPADA, THANE (WEST) - 400 602.

Ref. No. : VPM/ Acc/TNE/ 1190

Date : 29.1.99

MRS. S. S. KARVE,
A/6, AUTOMATIC STAFF QUARTERS,
NEAR GURUKUL SOCIETY,
PANCHPAKHADI,
THANE (W) 400602.

MADAM,

WITH REFERENCE TO YOUR APPLICATION DATED 20.4.98, I HAVE PLEASURE TO INFORM YOU THAT YOU ARE HEREBY APPOINTED AS A FULL TIME LECTURER IN BUSINESS LAW IN THE K.G. JOSHI COLLEGE OF ARTS & N.G. BEDEKAR COLLEGE OF COMMERCE, CHENDANI, THANE - 400 601 ON THE STARTING PAY OF RS. 2200/- P.M. IN THE TIME SCALE OF RS. 2200-75-2800-EB-100-4000 WITH EFFECT FROM 18.6.1998.

YOUR APPOINTMENT IS PURELY TEMPORARY AND TERMINABLE AT ANY TIME WITHOUT ANY NOTICE IN ORDER TO ACCOMMODATE A RESERVE CATEGORY CANDIDATE OR A CANDIDATE FROM THE SURPLUS POOL OR IF YOUR WORK IS FOUND UNSATISFACTORY OR ON ACCOUNT OF REDUCTION IN WORKLOAD OR IF YOUR APPOINTMENT IS NOT APPROVED BY THE AUTHORITIES CONCERNED VIZ. UNIVERSITY/DIRECTOR OF EDUCATION, ETC.

AFTER EXPIRY OF THE ABOVE MENTIONED PERIOD I.E. FROM 20.4.99 YOUR SERVICES SHALL AUTOMATICALLY STAND TERMINATED WITHOUT ANY NOTICE.

YOUR SERVICES WILL BE GOVERNED BY THE PROVISION OF THE BOMBAY UNIVERSITY ACT 1994 AND THE STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE GOVERNING BODY NOT INCONSISTENT WITH THE ACT STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE UNIVERSITY.

YOU WILL BE ENTITLED TO RECEIVE THE ALLOWANCES AS PER RULES.

YOURS FAITHFULLY,

CHAIRMAN
VIDYA PRASARAK MANDAL,
THANE.

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विद्या प्रसारक मंडळ

स्थापना : १-८-१९३५

पब्लिक ट्रस्ट रजिस्ट्रेशन नं. एफ-५ (टी)

डॉ. बेडेकर विद्या मंदिर, नौपाडा, ठाणे - ४०० ६०२.

जा. क्र./वि प्रमं / ACC/TNS/525

दिनांक ०६.९.९९

MRS. S. S. KARVE,
A/6, AUTOMATIC STAFF QUARTERS,
NEAR GURUKUL SOCIETY,
PANCHPAKHADI,
THANE (W) 400602.

MADAM,

WITH REFERENCE TO YOUR APPLICATION DATED 21.5.99 & YOUR SUBSEQUENT INTERVIEW ON 16.7.99, I HAVE PLEASURE TO INFORM YOU THAT YOU HAVE BEEN SELECTED BY THE SELECTION COMMITTEE, THEREFORE, YOU ARE HEREBY APPOINTED AS A FULL TIME LECTURER IN BUSINESS LAW IN THE K.G. JOSHI COLLEGE OF ARTS & N.G. BEDEKAR COLLEGE OF COMMERCE, CHENDANI, THANE - 400 601 ON THE STARTING PAY OF RS. 2275/- P.M. IN THE TIME SCALE OF RS. 2200-75-2800-EB-100-4000 WITH EFFECT FROM 16.6.1999.

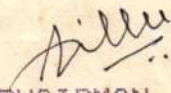
YOUR APPOINTMENT IS ON PROBATION FOR A PERIOD OF ONE YEAR. DURING THE PERIOD OF PROBATION, YOUR SERVICES ARE LIKELY TO BE DISCONTINUED BY GIVING ONE MONTH'S NOTICE ON EITHER SIDE.

YOUR SERVICES WILL BE GOVERNED BY THE PROVISION OF THE MUMBAI UNIVERSITY ACT 1994 AND THE STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE UNIVERSITY FOR THE TIME BEING IN FORCE & THE RULES OF THE GOVERNING BODY NOT INCONSISTENT WITH THE ACT STATUTES, ORDINANCES, REGULATIONS AND RULES OF THE UNIVERSITY.

YOU WILL BE ENTITLED TO RECEIVE THE ALLOWANCES AS PER RULES.

YOUR APPOINTMENT IS SUBJECT TO THE APPROVAL BY THE ADMINISTRATIVE OFFICE HIGHER EDUCATION GRANTS MUMBAI.

YOURS FAITHFULLY,


CHAIRMAN
VIDYA PRASARAK MANDAL,
THANE.

hpc.

**DR. D. Y. PATIL COLLEGE OF LAW**

Founder President : Dr. D. Y. Patil



D. Y. PATIL GROUP

PDDYPCL/ 28 /2010

10th February 2010

To,

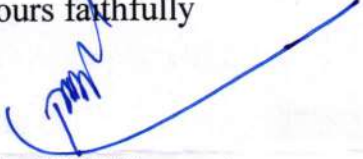
Smt. Smita S. Karve,

501/32 Alpana, Vasant Leela Complex,
Near Vijay Nagari, Opp.
Dalal Engineering Works,
Ghodbunder Road, Thane (W) - 400602
Phone 55977883 / 25971023

Madam,

With reference to the letter No. CONCOL/SA/434 of 2010 dated 28th January 2010 (Annexed herewith the copy of a letter) I am to inform you that your appointment as a fulltime lecturer in law on temporary basis for the academic years 2002-2003, 2003-2004, 2004-2005, 2005-2006 and 2006-2007 only in Dr. D. Y. Patil College of Law, Nerul, Navi Mumbai has been approved by the University.
This is for your information.

Thanking you,
Yours faithfully


Mr. P.V. Bhagvat
Director.

Ramrao Adik Education Society.

University of Mumbai



Urgent/By Speed Post

No.CONCOL/SA/ 1530 of 2011.
Mumbai – 400 032.
2nd May, 2011.

To,
The Secretary,
Gramin Shikshan Sanstha's
Arts, Commerce & Science College,
Majiwade,
DIST-THANE – 400 601.

Sir,

Please refer to your letter No. GSS/SR 801/09-10, dated 12th April, 2010, forwarding therewith the report of appointment of **Dr.(Smt.) Smita S. Karve** as a full-time lecturer in Business Law on temporary basis for the academic years **2007-2008** and **2008-2009** in your College for consideration of the University.

In this connection, I am directed to inform you that the appointment of **Dr.(Smt.) Smita S. Karve** as a full-time lecturer in Business Law has been approved by the University on temporary basis for the academic years 2007-2008 and 2008-2009 as local appointment.

Further, you are requested to communicate the above decision to the person concerned in writing as per S.109-C.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'A.P. Dange'.

(A.P. DANGE)
(Assistant Registrar)
(Concol Unit)

मुंबई विद्यापीठ



Urgent/By Speed Post

No. CONCOL/SA/3834 of 2011

Mumbai - 400 032

18 October, 2011.
NOV

✓ The secretary,
Gramin Shikshan Sanstha,
Majiwade,
DIST - THANE - 400 601.

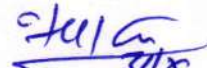
Sir,

Please refer to your letter No.508-11, dated 10th May, 2011, forwarding therewith the report of appointment of Dr.(Smt.) Smita S. Karve as a full-time lecturer in Business Law on temporary basis for the academic year 2009-2010 in your Sanstha's Arts, Commerce & Science College, Majiwade for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr.(Smt.) Smita S. Karve as a full-time lecturer in Business Law has been approved by the University on temporary basis for the academic year 2009-2010 as local appointment.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,


(S.A. JOSHI)

(ASSISTANT REGISTRAR)
(CONCOL UNIT)

University of Mumbai



Urgent/By Hand

No.CONCOL/SA/4641 of 2010
Mumbai - 400 032

03 August, 2010.
1 SGT

The Principal,
Shri Vile Parle Kelavani Mandal,
Shri Bhaidas Maganlal Sabhagriha Bldg.,
Bhakti Vedanta Swami Marg,
Juhu Scheme, Vile Parle (West),
MUMBAI - 400 056.

S. V. P. K. MANDAL	
Inward No.....	1689
Date.....	03-09-10
Signature.....	S

Sir,

Please refer to your letter dated 6th July, 2010, forwarding therewith the report of appointment of Dr.(Smt.) Smita S. Karve as a full-time Assistant Professor in Law on probation basis from 5.7.2010 in Jitendra Chauhan College of Law, Mumbai, for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr.(Smt.) Smita S. Karve as a full-time Assistant Professor in Law has been approved by the University on probation basis from 5.7.2010.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C.

Yours faithfully,

(A.P.DANGE)
(ASSTT.REGISTRAR)
(CONCOL UNIT)



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Date : 19th September 2015

To,

Dr. Smita karve,
501/32, Alfana,
Vasantleela complex,
Ghodbunder Road,
Thane (W)

Subject : Appointment Order.

This has reference to your application and the subsequent interview held at our institute and I am pleased to inform you that you are selected and appointed as an **In-charge Principal in Lala Lajpatrai College of Law w.e.f. 19th September, 2015.** Your consolidated salary will be Rs. 75, 000/- per month.

Your other conditions of appointment are as given below:

- 1) You shall join the Institute on 19/09/2015.
- 2) Your appointment is initially on Temporary basis.
- 3) Your appointment shall be subject to the approval of the University of Mumbai as per its qualification requirements and if your appointment is not approved by the University your services are liable to be terminated immediately without giving any notice.
- 4) Your services can be discontinued by giving one month's notice, if your services are not found satisfactory and likewise you will have to give one month's notice if you decide to leave your employment in this college.
- 5) Your appointment is further subject to your submitting a Medical & fitness certificates from the approved Doctor of the Institute / from the College Health Centre.
- 6) Your appointment in this Institute being on full time basis, you will not be entitled to take any outside assignment on full time/part time/lecture basis.
- 7) The Management encourages consultancy and for such work prior permission of the Management would be necessary.



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- 8) Your other general conditions of service are enclosed herewith and you will be required to comply with such other conditions as may be issued to you by the Management from time to time.
- 9) The working hours at the Institute shall be from 7.15 am to 1.30 pm and during which time you should be available at the College for students interaction and for other extra-curricular / co-curricular activities. You shall be available for any extra hours for the Law College if need be.

You are requested to intimate your acceptance or otherwise of this offer within one week from the date of receipt of this order, failing which it shall be presumed that you are not interested in the offer and the same shall be withdrawn forthwith. You are further requested to submit your joining report along with your original certificates and copies thereof for verification while joining duties and to collect them back immediately after the verification is done.

Thanking you,

Yours faithfully


TRUSTEE



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E-mail : principal.llcl@gmail.com • Gram : LAJCOL

1st September, 2020

To,

Dr. Smita Karve

501/32 Alpana Vasant leela Complex.

Ghodbunder Road

Thane. (West)

Subject: Continuation as Incharge Principal

Madam,

You were appointed as incharge Principal of the college on 19th September 2015. You were to superannuate on 31st August 2020. You are here by directed to continue as Incharge Principal of the college from 1st September 2020 till such time as a new Principal is appointed.

Thanking You.

Yours faithfully.

Dr. Kamal Gupta
Chairman

Rec.
8/4
23/07/21



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Date: 01/09/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Dipak Vithal Pawar** was appointed as an Assistant Professor on full-time basis for the College in the Department of Law as on **8th August, 2013** and has been working with the College since then. Therefore as of 30th June, 2022, his total teaching experience is **9 years.**

PRINCIPAL
Lala Lajpatrai College of Law
Lala Lajpatrai Marg,
Mumbai - 400 034.



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Tel. : 2354 8240 / 2354 8241 • Fax : 2353 2896
E-mail : principal.llcl@gmail.com • Gram : LAJCOL

Date: 05/08/2013

To

Mr. Dipak V. Pawar

Flat No. 302, Bldg. C – Corner,
Ahinsa Gruh Nirman Society,
Plot 1 & 2, Sector 18,
Kamothe, Navi – Mumbai,
Pin code – 410209.

Sub: Appointment Order.

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you are selected and appointed as 'Assistant Professor' on consolidated salary of Rs. 20,000/- in the permanently unaided college.

Your appointment is further subjected to the following condition.

- 1) Your appointment will come into effect from 8th August, 2013.
- 2) Your appointment is initially on probation for 1 year. However the probationary period might be extended beyond 1 year if the management takes a decision on the basis of your overall performance.
- 3) Your services can be discontinued by giving one month's notice, if your services are not found satisfactory and likewise you will have to give one month's notice if you decide to leave your employment in this institute.
- 4) You shall also not associate with any tuition classes nor undertake any private tuition.
- 5) Your appointment will be subjected to the conditions as the college authorities/ Govt/University may issue from time to time.



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E-mail : principal.llel@gmail.com • Gram : LAJCOL

- 6) Your appointment is further subject to your submitting a medical and Fitness Certificate from the approved Medical Centre as required.

You are requested to intimate your acceptance or otherwise of this offer within one week from the date of receipt of this order, failing which it shall be presumed that you are not interested in the offer and the same shall be withdrawn forthwith. You are further requested to submit your joining report along with your original certificates and copies thereof, for verification while joining the duties and to collect your original certificates back after the due verification is done

Thanking You,

Managing Trustee



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Date: 01/09/2023

TO WHOMSOEVER IT MAY CONCERN

This letter certifies that **Neeta Mohanlal Rajani** was appointed as an Assistant Professor on full-time basis for the College in the Department of Law as on **5th July, 2018** and is working with the College since then. Therefore as of 30th June, 2022, her total teaching experience is of **4 years**.


PRINCIPAL
Lala Lajpatrai College of Law
Lala Lajpatrai Marg,
Mumbai - 400 034.



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E-mail : principal.llcl@gmail.com • Gram : LAJCOL

Date: 02/07/2018

To

Ms. Neeta Mohanlal Rajani

6/26, Navjivan Society,
Lamington Road,
Mumbai - 400008.

Sub: Appointment Order.

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you are selected and appointed as 'Assistant Professor' on consolidated salary of Rs. 22,000/- in the permanently unaided college.

Your appointment is further subjected to the following condition.

- 1) Your appointment will come into effect from **5th July, 2018**.
- 2) Your appointment is initially on probation for 1 year. However the probationary period might be extended beyond 1 year if the management takes a decision on the basis of your overall performance.
- 3) Your services can be discontinued by giving one month's notice, if your services are not found satisfactory and likewise you will have to give one month's notice if you decide to leave your employment in this institute.
- 4) You shall also not associate with any tuition classes nor undertake any private tuition.
- 5) Your appointment will be subjected to the conditions as the college authorities/ Govt/University may issue from time to time.



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- 6) Your appointment is further subject to your submitting a medical and Fitness Certificate from the approved Medical Centre as required.

You are requested to intimate your acceptance or otherwise of this offer within one week from the date of receipt of this order, failing which it shall be presumed that you are not interested in the offer and the same shall be withdrawn forthwith. You are further requested to submit your joining report along with your original certificates and copies thereof, for verification while joining the duties and to collect your original certificates back after the due verification is done

Thanking You,

Managing Trustee