

**29 March 2018**

To  
**Mr. Prabhupreet Singh Ahuja**

**SUBJECT: OFFER LETTER**

**Dear Prabhupreet Singh,**

We are pleased to offer you the position of "**Junior Research Executive**" at **WAT Media Pvt. Ltd.** 5th & 6th Floor, Parijat House, 1076, Dr. E Moses Road, Manjrekar Lane, Worli Naka, Mumbai-400018.

The compensation being offered on the basis of Cost to Company will be **Rs.2,76,433/- (Rupees Two Lakh Seventy Six Thousand Four Hundred and Thirty Three Only)** per annum all inclusive.

We expect you to join us on **Tuesday, 03 April 2018 at 10.30 a.m.**

Your appointment letter will be issued to you on the date of joining. You are requested to bring along the original and certified copies of the certificates and testimonials for our records (as defined in Annexure).

Your appointment is valid subject to:

1. Joining the services of the Company on or before the specified date.
2. Written acceptance of the offer letter.
3. Verification of your testimonials.
4. Receipt of satisfactory reports from your references & previous employers.

The offer letter is valid for 5 days from the date of issue beyond which this offer stands revoked unless otherwise extended in writing.

We welcome you aboard and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.


Thanking You.

Yours truly,  
For **WAT Media Pvt. Ltd.**

  
**Heeru Dingra.**  
**Director HR & Finance.**

I confirm having understood and accepted the above, which form part of my appointment with WAT Media Pvt. Ltd. The original of this letter is in my possession.

Date: 10<sup>th</sup> April 2018

Signature: 



# LEELA LACE HOLDINGS PVT. LTD.

29<sup>th</sup> November, 2022

Ms. Priyanka Ramesh Dubey  
Worli B.D.D Bldg, No.79/6,  
Bhagoji Waghmare Road,  
Mumbai-400 018.

Dear Ms. Priyanka Ramesh Dubey,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Executive - Legal" in the services of the Company. The terms and conditions of your appointment are indicated below:-

This offer is subject to production of proper evidence relating to your age, academic and professional qualifications and working experience. It is also subject to your being found medically fit by a Medical Officer appointed by the Company for the purpose.

- 1) Your appointment takes effect on or before 01st December'2022, from which date you will be on probation for a period of six months, during which period your services may be terminated at any time, without notice and without assigning any reasons. The Company reserves the right to extend the probation, at its discretion, and you shall not be deemed to have been confirmed, until an order to that effect has been expressly issued to you, by the competent authority of the Company.

However, once you are confirmed, your employment can be terminated by giving one month's notice, on either side or on payment of one month's salary, in lieu thereof.

- 2) You will be reporting to "C.F.O." or his/her nominees. Your present place of posting is in Mumbai. However, your services are liable to be transferred at the discretion of the Company to any department, office or establishment of the Company, its subsidiaries/sister concerns, located in any part of the Country.
- 3) You will keep the Company informed of any change in your residential address or civil status.
- 4) Your services will be governed by the Service Rules and Regulations, Bye-laws, Policies, etc. of the Company, as made applicable by the Company from time to time.
- 5) You will perform, observe and confirm such duties, directions, and instructions assigned or communicated to you by the Company and those in authority over you. The Company shall be at liberty to charge you with such other responsibility, as it may decide from time to time.

Contd. ... 2

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Lala Lajpatrai Marg,  
Mumbai - 400 034.

CIN-U17122MH1964PTC153758

703, Leela Business Park, Andheri-Kurla Road, Andheri (East), Mumbai - 400 059. Tel.: 022 - 6773 4507

E-mail : ketansdanak@leelalaceholdings.com

Regd. Off.: Leela Baug, Andheri-Kurla Road, Andheri (East), Mumbai - 400 059. India

: 2 :

- 6) You shall not, either before or after your employment with us, divulge or utilise any confidential information belonging to the Company, which may have come to your knowledge, and you shall take reasonable precaution to keep all such information secret.
- 7) You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority or be a party to any alteration of any principle or policy of the Company, or exceed the authority or discretion vested in you without the previous sanction of the Company.
- 8) If any letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or on termination of your services.
- 9) You will not, without the previous written permission of the Company, carry on any business, or enter for any part of your time, in any capacity, the services of or be employed by, any other firm, Company or person. You will devote your whole time and attention to your duties to promote the interests of the Company.
- 10) If at any time in our opinion, which is final in this matter, you are insolvent or found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by us to be detrimental to our interest or of violation of one or more terms of this letter, your services may be terminated without notice.
- 11) You will be responsible for the safe-keeping and return, in good condition, of all our property, which may be in your use, custody or charge.
- 12) You will draw salary as per Annexure- I with effect from the date you join the services of the Company.
- 13) The scope of work shall be as decided by the company from time to time.


On confirmation, you will be entitled to benefits of leave, etc. as may be applicable under the Rules of the Company framed from time to time.

You shall be retired from Company's services on completion of 58 years of age.

Please sign and return the duplicate copy of this letter in confirmation of having accepted the same.

Yours faithfully,  
For LEELA LACE HOLDINGS PVT. LTD.

  
Authorized Signatory

  
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Mumbai - 400 034.

# ADV. DHWANI MEHTA

(M.com, L.L.B.)

Advocate, Bombay High Court

(Bombay High Court, Fort, Mumbai - 400 001)

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DATE: 29/09/2022

To,

Ms. Kajal Maurya

This is to Certify that **Ms. Kajal Maurya** has done her Internship under **Adv. Dhvani Mehta** for the period of (2) Two Months.

During her internship, she has demonstrated her Skills with Self-Motivation to learn every aspect of the Court Proceedings (including Litigation and Non-Litigation Work). Her performance by assisting me in the Court Proceedings exceeded my Expectation and she was able to complete her work before time. Her willingness to actively assist me in matters were up to the mark. She proved be a valuable asset during her course of internship.

I wish her all the Best for the future endeavours.

Adv. Dhvani Mehta  
(Advocate, Bombay High Court)

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**DWF Law LLP**

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M3 3AA DX 14313, Manchester  
T 0333 320 2220 F 0333 320 4440  
www.dwf.law



***Strictly Private and Confidential***

**Sharanya Sureshkumar**

57 Whitehall Waterfront  
2 Riverside Way  
Leeds  
LS1 4EE

Your Ref:	OFFER LETTER
Our Ref:	17715
Date:	09 December 2022
Please ask for:	HR Enquiries
Tel:	0161 604 1616

**Offer of Employment**

Dear Sharanya,

Thank you for the interest you have shown in the role of Paralegal at DWF, and your interest in the Firm. As a result of your recent meetings and discussions, we are delighted to offer you the role based within the Integrated Delivery Practice Group, in the UK Delivery Centre Practice Area with DWF Law LLP. You will report to Victoria Dewhurst, Legal Delivery Manager, and you will be based out of our Manchester office.

This role is classified as an agile position which means you have one of our offices assigned as your base location but you can work from multiple locations, with prior agreement from your manager. These could be one of our many hot desks, another office or another location of your choosing during your contracted working hours. Please note there is no permanent desk allocated to you. You will have access to our facilities and technology which you can use to work efficiently. On arrival at the firm please read the Workstyles Policy for more information on agile working.

A handwritten signature in blue ink, appearing to be 'Lalaj'. It is positioned above a blue ink stamp.

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Date: 16<sup>th</sup> January 2023  
Mumbai

To,  
**Ankita Jadhav**

**Subject: Offer Letter for Articleship**

Dear Ankita,

This is with reference to your application for the post of **CS Intern** and the round of interview that we had with you.



We are pleased to inform you that you have been appointed as **CS Intern** in our organization with effect from **16<sup>th</sup> January 2023**.

1. This is to clarify that internship period will cover **21 months period with deeper training in specialized fields of Company Secretary profile**. You will join and work with our team-oriented staff to enhance your knowledge and skills in CS field.
2. We will provide you a stipend of **Rs. 15,000/- (Fifteen Thousand Only)** per month.
3. You will be entitled for **52 days paid leave** in your entire training period, which will include study & CS exam leave, if any.
4. This contract may be terminated by either party, by giving one months' notice in writing or by payment in lieu of notice.
5. You have read and understood the code of conduct which has been shared with you by the company and agree to abide by this during your tenure of employment with the Company.

#### 6. Confidentiality

- a. You will not any time without the consent of the Company either during the term and / or end of your employment or thereafter, disclose, divulge, or make public, any of the software programs, codes, scientific investigation or result thereof, problems, practices, arts, records, suggestions, discussions, accounts, maps, product / manufacturing secrets and / or any other information of the Company which ought not to be disclosed, divulged or made by the public whether the same may be confirmed or become known to you in the course of your service or otherwise nor will you remove from the premises of the Company any notes, papers or other document/s or material including floppies / CDS / files / hard disk, etc., relating to such knowledge or information.

TMF Services India Private Limited  
CIN : U74140MH2007PTC175579  
Mumbai : Tower B, 6th Floor, Knowledge Boulevard, Sector-62, Noida 201301, India. T : +91 120 4625800/900, F : +91 120 4625850  
Mumbai - Registered and Corporate Office : #1302, Tower-1, Indiabulls Finance Centre, Senapati Bapat Marg, Elphinstone Road (West), Mumbai 400 013, India.  
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- b. You will maintain total confidentiality of all processes, know-how, security arrangements, administrative and all matters of confidential nature, all Company related information, issues, materials, and software to which you may access directly or indirectly. You will not make copy of software(s) with respect to the products developed / manufactured / used in and for the Company or any of the clients of the Company. You will not use Company's database for your personal gain and / or for anybody else's benefit or for any illegal purpose.
  - c. Any information that you receive from time to time regarding the Company's business and practices, etc., whether the same may be confided or become known to you in the course of your service or otherwise should be treated as being of the utmost confidential character and you shall not divulge any such information to any third party / person.
  - d. It is forbidden for you, both during and after termination of the employment, to in any way, in any form or in any context, either directly or indirectly, communicate to third parties information about or relating to specific information regarding company and/or business relations including but not limited to clients / customers / business strategies / product details / processes etc or related to the above, whether disclosed to you or that may have come to your knowledge and whether the same has been termed as confidential or not, unless and in so far as the Company has given prior explicit permission to do so.
7. You will abide by rules and regulations of the Company as may be in force from time to time. For any queries or clarifications, please feel free to call the undersigned and we will be glad to assist you.

#### 8. Non-competition clause

- a. During the employment with the Company and / or any of its subsidiaries / sister concerns, you shall not in any way carry out activities for any other employer or client and/or to do business, which is in direct conflict with the business of the Company or otherwise, unless the Company has given prior explicit permission in writing to do so.
- b. You shall not within a period of two years after termination/resignation of the employment to in any way, either directly or indirectly be employed by and/or work for third parties who in a period of 24 months prior to and/or at the time of the termination of the employment was a client / customer of the Company, and/or of companies in any way associated with the Company, or to approach such a client with the intention of carrying out activities for this client, similar or related to those carried out or to be carried out by the Company and/or companies in any way associated with the Employer Company, in the period of 24 months prior to and/or at the time of the termination of the employment.
- c. Further, during your employment with the Company, You shall not enter into or engage in or be an officer, employee, director, partner, agent, or consultant of, or have any material direct or indirect investment or other interest in any business, person/s, firm/s, corporation/s or other entity involved in any other business competitive with the business of the Company or similar to the business of the Company (other than a passive investment interest in a publicly traded company).

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*Jey*

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- d. Upon violation of the prohibitions described in the previous paragraphs of this clause, the Company shall be entitled to forthwith terminate your services with the Company, without any notice or salary in lieu of notice period. Further, you will immediately and without further notice of default or judicial intervention being required, pay to the Company a penalty that is immediately due and payable being equivalent to six months gross salary payable to you, as and by way of pre-determined liquidated damages. The said right shall be without prejudice to the other rights that may be available under law to the Company.

## 9. Non-Disclosure

- a. It is specifically and particularly drawn to your attention and it is accepted by you unequivocally that your services may involve working on assignments for clients who are governed by Data Protection Acts and other confidentiality covenant/s or where confidentiality is of utmost importance. You understand the seriousness of and consequences of disclosure of any information like client names, project details etc, intentionally or otherwise, to anyone including persons in the industry in India or abroad. It is therefore mandatory to abide by the Non-Disclosure stipulations as any violation could invite adverse consequences on the Company. Hence, you may be required to execute a detailed Non-Disclosure Agreement/s as may be required by the Company in order to protect and safeguard the business interest/s as well as the property of the Company.
- b. Further, during accomplishment of your work and employment at the Company and 'also thereafter', you agree and undertake to be bound by the stipulations as regards Non-Disclosure and are required to sign the Non-Disclosure Agreement in acceptance.
- c. Any breach of the stipulations contained in such Non-Disclosure Agreement executed by you shall entitle the Company to forthwith terminate your services and initiate necessary legal action/s against you, including but not limited to claim of pre-determined liquidated damages being equivalent to six months gross salary payable to you as contemplated above.

Congratulations and welcome to TMF Group.

With best wishes,

TMF Services India Private Limited

*Shankul*

Shankul Deshmukh  
Team Lead – Human Resources

*Ankita Jadhav*

Ankita Jadhav

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**Dhir  
& Dhir**  
Advocates & Solicitors



**Dhir & Dhir Associates**  
Advocates and Solicitors  
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E: mumbai@dhirassociates.com

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Priyanka Trivedi**, 3<sup>rd</sup> Year Law student of Lala Lajpatrai College of Law, Mumbai University has interned with our firm Dhir & Dhir Associates Mumbai from March 01, 2023 to April 25, 2023.

During this period, she assisted the Corporate Litigation team and worked on various propositions based on Insolvency and Bankruptcy Code, 2016, The Arbitration and Conciliation Act, 1996. The Companies Act, 2013, The Maharashtra Land Revenue Code, 1966, The Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002, The Recovery Of Debts And Bankruptcy Act, 1993 etc.

She undertook extensive research and made comparative notes on Judgements. She also assisted in drafting ancillary documents. She actively attended proceedings in the National Company Law Tribunal, Debt Recovery Tribunal, Debt Recovery Appellate Tribunal, Chief Metropolitan Magistrate Court and the Hon'ble Bombay High Court.

She has a keen desire to learn and understand the practical application of legal concepts. She has demonstrated excellent research skills, analytical thinking and strong work ethics. During her internship she was found punctual, hardworking and inquisitive.

We wish her the best in all her future endeavors.

25<sup>th</sup> April 2023



**ASHISH PYASI**  
(ASSOCIATE PARTNER)

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01<sup>st</sup> April 2022

**Emp No.** : 3003554  
**Emp Name** : AKASH MEHTA  
**Designation** : Senior Associate  
**Effective Date** : 01<sup>st</sup> April 2023

Dear AKASH MEHTA

I  
Congratulations!!! We are pleased to inform that you have been promoted to **Associate Manager**, in recognition of your performance.

In addition, merit increase and revision in your compensation effective **01<sup>st</sup> April 2023** has been announced.

  
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To,

Date : 05.03.2023

**Mr. Vinayak Gopinath Vengurlekar**

Adhaar# - 6750 8681 6040

**Subject – Appointment as a Retainer**

Dear Adv Vengurlekar,

This is in reference to the discussions we had in regards to your appointment with our Firm on Retainership basis.

Basis our discussions, we confirm you that we have engaged you on retainer basis to advise us on Legal matters in general, land acquisition matters including matters pertaining to Slum Rehabilitation.

We welcome you on board. Your retainership period will begin from 1<sup>st</sup> April 2023 and a detailed letter mentioning your retainership fee will be shared with you later.

For Shaphron Technolabs Pvt Ltd



*[Signature]*  
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