



# LALA LAJPATRAI COLLEGE OF LAW

(Affiliated to University of Mumbai and Approved Bar Council of India)

Lala Lajpatrai Marg, Mahalaxmi, Mumbai - 400 034.

Tel. : 2354 8240 / 2354 8241 • Fax : 2353 2896

E-mail : principal.llel@gmail.com • Gram : LAJCOL

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## Introduction



# LALA LAJPATRAI COLLEGE OF LAW

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Promoting gender equity is a vital mission in the pursuit of a fair and inclusive society. Within this context, education serves as a potent tool for reshaping perspectives and empowering individuals to challenge entrenched gender stereotypes and inequalities. Lala Lajpatrai College of Law stands at the forefront of this endeavour, embracing the cause of gender equity wholeheartedly. Our institution places a paramount focus on cultivating an inclusive learning environment that champions equal opportunities, embraces gender diversity, and equips students to become agents of change.

At Lala Lajpatrai College of Law, our vision for gender equity is rooted in the fundamental principle that all individuals, regardless of their gender, should enjoy unfettered access to education, opportunities, and resources. Our overarching goal is to dismantle barriers based on gender and foster a culture marked by gender equality, inclusivity, and mutual respect. We aspire to create a collegiate atmosphere in which students can thrive and realize their fullest potential, unrestricted by societal norms and expectations.

To achieve our commitment to gender equity, diversity takes center stage. We are dedicated to establishing a welcoming and supportive environment that values and appreciates diverse gender identities, expressions, and experiences. Our policies and practices are carefully crafted to ensure that every student feels secure, valued, and heard. As of the 2021-22 academic year, our college's staff composition consists of one-third female members, and the female-to-male ratio among students stands at 1.2:1.



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## Gender Sensitization in Curriculum



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The Course curriculum provided by the Board of Studies includes and highlights many issues pertaining to women and provides students with the knowledge and skills needed. It trains people to be gender justice advocates, to challenge gender stereotypes, and to advocate for equal rights and opportunities for all genders. The courses emphasise gender inequalities in society and the problem of gender-based violence, as well as the evolution of judicial activism and women-centric laws in Indian society, and encourage students to further research gender equity initiatives at the national and international levels. The year-wise details of the course which highlight gender values are mentioned as under:

## Gender Sensitisation in LLB Course

- (a) **Legal Writing and Legal Language** (First year LL.B.): The subject introduces the students to Uniform Civil Code which has great influence on personal rights, with special reference to women's rights and policy for reservation of seats for women in the House of People.
- (b) **Constitutional Law** (First Year LLB): The subject deals with various aspects of constitution pertaining fundamental rights and judicial activism for women.
- (c) **Family Law- I** (First Year LLB): The subject deals with personal laws of Muslims, Christians, Parsis and the laws relating to succession and reflects the various rights provided for women such as dower, alimony, maintenance, etc.
- (d) **Family Law- II** (Second Year LLB): The subject deals with the provisions of the Hindu Code Bill and the rights of women in a Hindu family.
- (e) **Law Relating to Women and Children** (Third Year LLB): The syllabus of this subject is in its entirety devoted to the status and rights of the women as enshrined under the international laws and treaties, Constitution of India, Family laws and protection under various laws for protecting the life and dignity of women.

**PROGRAM: 5yr/3 Yr. Professional Law**

**First-year BLS LL B / LLB**

**Semester: VI/II**

**Course Title:- FAMILY LAW I**

**Course Code:**

**Credits: 4**

**COURSE OBJECTIVES:**

This course is designed to equip the students of law about the institution of family, types of marriages and the matrimonial remedies inclusive of dissolution of marriages through customary practices as well as dissolution of marriage under personal laws of Parsis, Christians and Muslims and Special Marriages Act. Further, this course enables the students to understand the social evils and their effects on the family institution and update the student about new emerging trends and changing patterns of family in the present scenario of the society. Overall, this course is designed to endow the students with knowledge of both the codified and uncodified portions of Mohammedan Law. The course concerns itself with the sources, schools, institutions, succession, maintenance, the menace of dowry. In addition, the students shall be able to familiarize themselves with the provisions of the Indian Succession Act

**COURSE OUTCOMES:**

After completing this course, the students will be able to:

1. Recognize the Nature, Scope, Foundation and Sources of various personal laws of Parsis, Christians and Muslims.
2. Familiarize traditional and statutory legal system, which governs personal matters.
3. Understand the subject of family law not merely as a separate system of personal laws based upon religious beliefs, but as one cutting across religious lines, eventually enabling the fulfillment of the Constitutional directive of Uniform Civil Code.

**MODULE 1**

**1.1 Sources of Muslim Law**

Shariat Application Act, 1937

Sources of Mohammedan Law

Primary Source – Quran, Sunna, Ijma, Qiyas

Other Sources - Custom

Modern Sources – Judicial Precedents, Legislation, Equity, Justice, and Good Conscience

**1.2 Schools of Muslim Law**

Sunni Schools of Muslim Law - Hanafi School, Maliki School, Shafie School, Hanbali School

Shia Schools of Muslim Law - Zaidya School, Ismailiya School, Ithna Ashari School

### **1.3 Concept of Marriages and Mehr under Muslim Law**

Essential requisites of Valid Muslim Marriage

Kinds of Muslim Marriage

Valid Marriage, Void Marriage, Irregular Marriage

Concept of Iddat

Muta Marriage

Doctrine of Puberty (Option of Puberty)

Concept of 'Halala Marriage'

Concept of Mehr and its Classification

#### **1. Dissolution of Muslim Marriage**

**Kinds of dissolution of Muslim Marriage** -Death of Spouse, By the Husband

**Divorce** - Necessity of Divorce, Conditions for the effectiveness of Talaq, Oral Talaq, Talaq in writing

Talaq-al-S -unna & Talaq-al-Biddat - By the wife,

Talaq-e-Tawfid

Divorce by Mutual Consent

Khula

Mubarrat

Judicial Divorce (Ila, Zihar, Lian)

Dissolution of Muslim Marriage Act, 1939

Criminalization of Triple Talaq

#### **1.5 Maintenance**

**General Principles of Maintenance**

Persons entitled for Maintenance under Personal Law

Maintenance under Section 125 (1) (a) of Cr. P. C., 1973

**Muslim women (protection on right to divorce) Act, 1986**

#### **1.6 Paternity Legitimacy, Parentage and Acknowledgment**

Parentage

The legitimacy of children, Presumption of Legitimacy

Acknowledgement of Paternity

Conditions of a valid acknowledgement

#### **1.7 Guardianship**

Custody (Wali) & Hijnat

Definition of Guardian

Classification of Guardianship

Power of Guardian

Disqualification of Guardian

## **MODULE 2**

### **2.1 General Principles of Inheritance under Muslim Law**

Definition of Inheritance

Conditions for Inheritance

Nature of property

Relinquishment of shares

#### **Rights of Females**

### **2.2 Sunni Law of Inheritance**

Rules or General Principles of Sunni Law of Inheritance

Classes of Heirs in Sunni Law

### **2.3 Shia Law of Inheritance**

Classification of Heirs

Principles or Rules of Succession

Principles or Doctrines of Distribution of Shares

### **2.4 Life Estate**

### **2.5 Testamentary Succession/ Concept of Wills (Vasiyyat)**

## **MODULE 3**

### **3.1 The Parsi Marriage and Divorce Act 1936:**

Parsi Marriage

Dissolution of Parsi Marriage

#### **Alimony**

Custody of Children

Parsi Matrimonial Courts

### **3.2 The Indian Christian Marriage Act, 1872**

Essentials for solemnization of marriage - An authorized person for solemnization of marriage, Time, Place & Registration of Marriage

Registration of Marriage

Marriages of Indian Christian

Penalties and Miscellaneous provisions.

### **3.3 The Indian Divorce Act 1869**

Dissolution of Marriage (Nullity of Marriage, Divorce, Judicial Separation, Restitution of Conjugal Rights)

Protection orders

#### **Alimony, Settlements, custody of Children, remarriage**

**MODULE 4:**

**Indian Succession Act, 1925**

**4.1 Introduction**

Scheme of the Act

Application of the Act

**4.2 Domicile**

Kinds of Domicile

**4.3 Inheritance (For other than Parsis)**

Meaning of Intestacy.

Meaning of Consanguinity.

**Rules of Inheritance.**

**4.4 Law of Inheritance for Parsis**

**Rules of Inheritance.**

**4.5 Testamentary Succession.**

Wills

Residuary Legatees, Lapsing of Legacies

Bequest to Unborn Person or Non- Existing Person

Rule against Perpetuity

Onerous Gifts, Conditional Gifts

Kinds of Legacies

Ademption of Legacies

**SUGGESTED READINGS:**

1. Tahir Mahmood, The Muslim Law of India, Law Book Company
2. Mulla, Principles of Mohamman Law, Lexis Nexis
3. A.A. Fyzee, Outlines of Mohamman Law, Oxford University Press
4. Aquil Ahmed, Textbook of Mohamman
5. Paras Divan, Family law
6. M.P. Tandon, Muslim Law in India
7. Prof. G. C. V. Subba Rao, Family law in India
8. B B Mitra - Indian Succession Act, 1925
9. A. A. A Fyzee - Outlines of Mohammedan Law
10. D. D Basu - Law of Succession
11. Paras Diwan - Family Law: Law of Marriage and Divorce in India
12. A. M Bhattachargee - Muslim Law and the Constitution.



**PROGRAM: 3 yr/5 yr Professional Law**

**Third Year LLB/ Fifth Year B.L.S LL B**

**Semester: VI/X**

**Course Title:- LAW RELATING TO WOMEN AND CHILDREN**

**Course Code:**

**Credits: 4**

### **COURSE OBJECTIVES**

This elective course is to facilitate learning of special laws to protect women and children. Identified as vulnerable by the international community of states, a few international instruments have been adopted for the protection of the rights of women and children. There are various national efforts also to protect women and children. This course offers an opportunity to substantially learn the international and national law on protection of women and children from human rights perspectives.

### **COURSE OUTCOME**

After completing this course, the students will be able to:

1. Understand the status of women and children nationally and internationally.in the human rights perspectives
2. Appreciate and apply the international conventions on women and children.
3. Identify and analyse the constitutional provisions safeguarding the woman and the child
4. Understand the specific Laws related to women and children in India.
- 4 Comprehend the State initiatives, and judicial pronouncements on issues relating to gender justice and justice for children

### **MODULE 1: Social, Constitutional and International legal status of Women.**

**1.1.**Status of Women in India- Pre-Independence period, Social and legal inequality, Social Reform Movement in India, Karachi Congress , Fundamental Rights Resolution, Equality of Sexes

**1.2**Constitution of India and Women- Preamble, Fundamental Rights, Directive Principles of State Policy, Reservation for women in local bodies ,

**1.3.** Personal Laws relating to marriage, divorce, succession and maintenance with special emphasis on discrimination of women, Uniform Civil Code towards gender justice, Special Marriage Act, 1954

**1.4.** Criminal Laws and Women:

Provisions to protect women under Indian Penal Code 1860, Code of Criminal Procedure, 1973 and Indian Evidence Act, 1872

**1.5** Position of Women under International instruments - Salient features of Convention for Elimination of all forms of Discrimination against Women (CEDAW) and optional protocols to the Convention

### **MODULE 2:- Women Welfare Laws**

**2.1**Pre-conception and pre-natal diagnostic techniques (Prohibition of Sex Selection) Act, 1994 and Medical Termination of Pregnancy Act, 1971

**2.2.** Indecent Representation of Women (Prohibition) Act, 1986

**2.3.** Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal Act, 2013

**2.4.** Dowry Prohibition Act, 1961

**2.5** Protection of Women from Domestic Violence Act, 2005

**2.6**Immoral Traffic (Prevention) Act, 1956

**2.7.** Maternity Benefit Act, 1961 and Factories Act, 1948

**2.8** National Commission for Women Act, 1990

### **Module III: Social, Constitutional and International legal status of Child**

#### **3.1- Socio Legal Issues**

Deferred infanticide through biased nutritional discrimination, Regulation of the employment; Child Labour, Recommendations of the National Commission of Labour, Female Foeticide

**3.2. Constitutional concern** – Article 15(3), Article 21A, Articles 23, 24, 28, 29 Article 39 (e) and (f)and Article 45, Article 243(G) Schedule XI, Article 350A State responsibility for the education of children, Constitutional safeguards to Children

**3.3** Safeguards under Indian Penal Code, 1860, Hindu Adoptions and Maintenance Act, Hindu Minority and Guardianship Act, Tort law, Contract law and partnership law

#### **3.3International concern and endeavour for the welfare of the Children:**

Minimum Age Convention, 1973

U.N. Declaration of the Rights of the Child, 1959

Role of UNESCO, UNICEF and ILO

UN Convention on Rights of a Child, 1989

### **MODULE 4: Special Legislation for the Protection of Children**

4.1 Prohibition of Child Marriage Act, 2006

4.2 The Right of Children to Free and Compulsory Education Act, 2009

4.3 National Food Security Act, 2013

4.4, Child Labour (Prohibition and Regulation) Act 1986

4.5 Commissions for the Protection of Child Rights Act, 2005

4.6 Young Persons Harmful Publications Act, 1956 –

4.7 Immoral Traffic (Prevention) Act, 1956

4.8 Bombay Prevention of Begging Act, 1959

#### **Recommended Readings:**

1. S.P. Sathe: Towards Gender Justice.
2. Dr. Vijay Sharma: Protection to woman in Matrimonial home
3. Dr. Sarojini Saxena: Femijuris(Law relating to Women in India)
4. Dr. Archana Parsher: Women and Social Reform
5. Dr. Paras Diwan: Dowry and protection to married women

6. Mary Wollstonecraft: A Vindication of the rights of women.
7. Dr. G.B.Reddy: Women and Law, 2nd Edn. Gogia Law Agency, Hyderabad, 1998.
8. Dr. Anjali Hastak, Empowerment of women through Property Rights in Hindu Law, SPARC publication, Chandrapur
9. Flavia Agnes – Law and Gender inequality
10. Ajit Ray – Widows are not for burning
11. A.S.Altekar – Position of Women in Hindu Civilization
12. Flavia Agnes – State, Gender and Rhetorics of Law of Reforms
13. S.N.Jain (Ed) – Child and the Law (ILI)
14. Asha Bajpai – Child Rights in India: Law, Policy and Practice.Oxford 2003 New Delhi.
15. Encyclopaedia of Laws of the Child in India. S.P.Shaw. Alia Law Agency



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## **Constitution of Women Development Cell (WDC)**



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Lala Lajpatrai College of Law is dedicated to fostering an inclusive and supportive environment that empowers students, promotes gender equality, and ensures the overall well-being and development of all individuals within the institution. To achieve this mission, we have established the Women Development Cell (WDC), which plays a pivotal role in challenging gender-based discrimination, raising awareness, and cultivating an atmosphere of respect, dignity, and equality. Our goal is to encourage students and other stakeholders within the college to champion the cause of gender equality and actively participate in activities aimed at fostering awareness not only within our institution but also among local communities.

## Composition of Women's Development Cell

### Women Development Cell (AY 2021-22)

Sr. No.	Name of the Member	Designation
01.	Dr. Smita Karve	Chairperson
02.	Neeta Rajani	Prof-in-charge
03.	Prapti Prabhulkar	Non-teaching Staff Member
04.	Vaishanvi Kambli	Student Representative
05.	Nidhi Sawant	Student Representative

## Role of the Committee:

Lala Lajpatrai College of Law has a strong commitment to the upliftment of women and female students within the college. To further this commitment, we have instituted the Women Development Cell in our institution. The committee is actively engaged in organizing a variety of lectures, awareness programs, seminars, and events geared towards gender sensitization of our students. Additionally, we strive to uplift women and raise awareness about gender equality within the broader community through the active involvement of college students.



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## Functions of the Committee:

The Women Development Cell performs several crucial functions, including:

- Creating an environment that enables women to realize their full potential and excel.
- Disseminating knowledge among students about the social, legal, and constitutional rights of women to prevent gender-based exploitation.
- Organizing events and activities aimed at empowering women.
- Educating students about various forms of violence, including sexual, physical, and mental, and equipping them with the knowledge and strength to combat such injustices.

Through the concerted efforts of the Women Development Cell and our college community as a whole, we are dedicated to making gender equality a lived reality and ensuring that every individual feels empowered, respected, and able to reach their full potential within our institution and the broader society.

## Photos of Women Development Cell:





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## **Activities of Women Development Cell (WDC)**



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The Women Development Cell (WDC) of Lala Lajpatrai College of Law is deeply committed to advancing gender equity through a range of co-curricular activities. As part of our ongoing efforts to promote gender equality and empowerment, the Cell has organised the following workshops for female teachers, female non-teaching staff and girl students:

- (a) **Self-Defense Workshop:** Ensuring personal safety is an integral part of gender equity. Our college organized a Self-Defense Workshop to equip students with practical skills and knowledge to protect themselves. This workshop empowered participants, regardless of gender, with techniques to enhance their personal security and confidence. By imparting self-defense skills, we aim to promote a sense of empowerment and safety among our students, fostering an environment where everyone feels secure and capable.
- (b) **Workshop on Women Empowerment:** Our College recognizes the pivotal role women play in society and the importance of empowering them to reach their full potential. In this workshop, we provided students with a platform to engage in meaningful discussions and activities aimed at promoting women's empowerment. Through interactive sessions, we addressed various aspects of gender equality, including social, economic, and political dimensions. Participants were encouraged to challenge stereotypes, explore their own potential, and develop the skills and confidence needed to advocate for women's rights. By fostering dialogue and awareness, this workshop has contributed to a more inclusive and equitable environment within our college.
- (c) **Workshop on 'Health is Wealth':** Gender equity extends beyond socio-economic factors and encompasses the overall well-being of individuals. Our 'Health is Wealth' workshop emphasized the importance of holistic health and well-being for all, regardless of gender. We discussed topics such as physical and mental health, nutrition, and self-care, highlighting how these aspects are interconnected with gender equity. Participants gained valuable insights into promoting healthy lifestyles and addressing health disparities that may affect





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different genders disproportionately. By focusing on wellness as a fundamental aspect of gender equity, this workshop aimed to empower individuals to make informed choices and prioritize their health.

These workshops are just a glimpse of our ongoing commitment to fostering gender equity at Lala Lajpatrai College of Law. We believe that education, dialogue, and awareness are essential tools in dismantling gender barriers and creating a more just and inclusive society. Through such co-curricular activities, we aim to equip our students with the knowledge and skills necessary to become advocates for gender equality and agents of positive change in their communities and beyond.



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10/09/2017

## NOTICE

This is to inform all the students of Lala Lajpatrai College of Law that college has organized a “**Seminar on Self Defence**”.

**Date:** 14<sup>th</sup> September 2017.

**Resource Person:** Mr. Rahul Salunkhe (Karate Trainer)

**Time:** 8:30 A.M. – 10:30 A.M.

All students are required to attend the event on schedule date and time.



PRINCIPAL

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## LALA LAJPATRAI COLLEGE OF LAW

Presents  
A Lecture  
On

“Seminar on Self Defence”

RESOURCE PERSON



*Rahul Salunke*

*(Karate Trainer)*

On THURSDAY, 14<sup>th</sup> September-2017.

TIME: 8:30 to 10.30 am



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## REPORT ON LESSONS OF “SELF DEFENCE”

**Date of Event: 14<sup>th</sup> September 2017.**

**Resource Person: Mr. Rahul Salunkhe and his team members (Karate Trainer)**

### Program objective:

- Facilitating knowledge of self-defense.
- Using of KUK, elbow for self-defense.
- Make the law students aware of self-defense is the common defense by person accused of assault, battery and homicide.
- Especially making the lady-students more aware of their surroundings and be prepare for unexpected scenes at any time during case of emergencies.

### Brief Report of the Programme:

The Lala Lajpatrai College of law had organized the lessons on self-defense for our students by and expert resource person Mr. Rahul Salunkhe and his team members, who taught all our students especially girls students how to defend themselves in the case of emergencies.

The resource person also explained our law students the true meaning of SELF-DEFENCE in a very lucid language. It means to use the reasonable force to protect oneself or members of the family from bodily harm from the attack of the aggressor, if the defender has the reason to believe that he is in danger the girls are also taught to become intellectually and physically strong enough to protect themselves in the time of distress.

### Outcome of the Event.

- The students learned about the importance of self-defense.
- The lady-students were made aware about their self-defense system.
- Especially Self-defense is used in cases of assault Battery, Mayhem etc.



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## Women Empowerment Event

Event Organized by: LalaLajpat Rai College of Law

### Introduction:

We're excited to announce an event that's all about celebrating the strength and success of women. We want to show that when women are strong and confident, they can achieve amazing things. Our college believes in fairness between men and women, and this event is a way to support that idea. We want to bring women together to share their stories and help each other grow.





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## Objectives:

- We want everyone to start thinking about why it's important for women to be strong and have the same opportunities as men.
- We want women to feel surer of themselves and believe in their abilities.
- We want to offer chances for women to learn new skills and gain knowledge to improve their lives.
- We want women to meet and work with others from different backgrounds. This can help them share ideas and experiences.
- We want to celebrate women who have done amazing things in different fields. Their achievements are important.



## Outcome:

- People will better understand why women's rights and being strong are important.
- Women who come to our event will feel more confident in themselves and their abilities.
- Women will leave with new skills that can help them in their lives.
- Women will make new friends and find people to support and work with.



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- Hearing about successful women will inspire others to aim high and work hard.
- We hope that people will become advocates for women's rights and fairness in their communities.

Celebrating women's strength and making our community a better place for everyone.

Together, we can achieve great things!







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## Workshop on 'Health Is Wealth'

Organized by: Lala Lajpatrai College of Law in Collaboration with Lala Lajpatrai College of Commerce and Economics.

Date: 12<sup>th</sup> January, 2019



### Preface:

Lala Lajpat Rai College of Law, in collaboration with Lala Lajpat Rai College of Commerce and Economics, is thrilled to present the "Health Is Wealth" event. The concept of this event revolves around the profound idea that good health is the most valuable asset one can possess. As educational institutions, we understand that a healthy mind and body are essential for achieving success and prosperity in life. This event is a testament to our commitment to promoting a holistic approach to well-being, emphasizing the critical connection between health and wealth.

### Objectives:

- To increase awareness about the importance of maintaining good physical and mental health in achieving personal and professional success.



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- To provide valuable information and knowledge about health and wellness, including nutrition, exercise, stress management, and mental health.
- To inspire and motivate individuals to adopt healthy lifestyle choices and habits that contribute to their overall well-being.
- To highlight the connection between health and financial well-being, emphasizing the role of health in achieving economic prosperity.
- To encourage collaboration between students and faculties from different disciplines, bridging the gap between law and commerce for a comprehensive understanding of health and wealth.

## **Event Outcomes:**

- Participants will leave the event with a better understanding of the importance of health in their lives and its impact on their overall success.
- Students will feel empowered with knowledge and tools to make informed decisions regarding their health and financial well-being.
- The event will inspire individuals to incorporate healthier habits into their daily routines, leading to improved physical and mental health.
- Participants will gain insights into the financial aspects of health and wellness, enabling them to make financially sound decisions related to their well-being.
- The event will promote collaboration and knowledge sharing between students and faculty from different disciplines, enriching the learning experience.
- By emphasizing the importance of health, the event contributes to building a healthier and more prosperous community.

Celebrating the connection between health and wealth, and discover how investing in your well-being can lead to a richer and more fulfilling life. Together, let's make health our most valuable asset.

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# LALA LAJPATRAI COLLEGE OF LAW

(Affiliated to University of Mumbai and Approved Bar Council of India)

Lala Lajpatrai Marg, Mahalaxmi, Mumbai - 400 034.  
Tel. : 2354 8240 / 2354 8241 • Fax : 2353 2896  
E-mail : principal.llel@gmail.com • Gram : LAJCOL

---

## Facilities for Women & Girls Students



# LALA LAJPATRAI COLLEGE OF LAW

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Ladies Common Room



CCTV Surveillance in Campus and Building



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E-mail : principal.llel@gmail.com • Gram : LAJCOL



Security at the Entry Gate & Peons to Monitor the Discipline



Sanitary Napkin Facility in Girls Common Room/Girls Washroom



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---

## **Gender Audit Report 2017-18**



*Ms. Rashmi Joshi*  
**Gender Equality Activist**

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

# **GENDER AUDIT**

of

Lala Lajpatrai College of Law, Mumbai

Conducted by:

**Ms. Rashmi Joshi**  
**Gender Equality Activist**

Date: 26.07.2017

*Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.*



*Ms. Rashmi Joshi*  
**Gender Equality Activist**

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

# INDEX

Sr. No.	Topic
1	Introduction of the college
2	Gender sensitive features of the college
3	Curricular aspects of gender equality
4	Gender Equality : Male – female ratio
5	WDC / ICC
6	Best practices of the college on gender sensitivity
7	Recommendations

*Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.*





# *Ms. Rashmi Joshi*

## **Gender Equality Activist**

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Email : rashmijoshi72@rediffmail.com

### **Introduction of the College**

Lala Lajpatrai Memorial Trust (LLMT) was registered on 13<sup>th</sup> July 1959 with an aim to establish, conduct, control and manage school, institute, academics and colleges for promoting education in all department by ways and modes best suited to the needs of the people irrespective of their caste, religion and creed. It aimed at promoting cultural, literal and social welfare of the people. The trust acquired the present plot of land, located on the western Coast of Mumbai city on lease from the Government. A seven storied building was constructed on the educational purpose. On 10<sup>th</sup> February 1972 the Trust leased the building to Lala Lajpatrai Institute (LLI) for educational purpose. In 2005, Lala Lajpatrai College of Law (LLCL) was started by the institute to offer the LLB degree. The College was named after the great freedom fighter and Lion of Punjab, Shri Lala Lajpatraiji. The College received status of Punjabi linguistic minority as on 14<sup>th</sup> November 2007.

The College continued to grow under the dynamic leadership of the chairman of the Trust Dr. Kamalji Gupta and the Trustee Dr. Sunilji Gupta.

Para 1. -

Establishment year of the college 2005

About the College

### **Vision**

“To provide comprehensive education, which will train our students to be globally competitive and socially responsible citizens”.

### **Mission**

- To provide education and training to students in the fields of Law, Legislation & Judiciary to make them fit and ready for practice in court, Judiciary corporate sector.
- To collaborate Academia with practice for equipping our students with relevant knowledge, skills and attitude.



# Ms. Rashmi Joshi

## Gender Equality Activist

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Email : rashmijoshi72@rediffmail.com

- And above all, to make our graduates socially sensitive with high sense of civility.

Courses taught and total strength of students

LL.B 3 Years

180

### Need For Gender Audit

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

### Gender Sensitive Features of the College

A. Programmes /Activities conducted for Gender Related Issues :

Women's Development Cell had organized the following programs for gender related issues :-

Date	Name of the event	Participants (in number)	Total
		Male..... Female	
29.09.2017	One day workshop on women empowerment	10/20	30



# *Ms. Rashmi Joshi*

## **Gender Equality Activist**

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

### **B. Achievement of Women in the College**

Miss. Chadha Avleen Daljeet Prabhjeet – won prize all india inter University Shooting (Women) tournament/ Competition held at Guru Nanak Dev University Amritsar

### **C. Other Facilities**

Entrance. : Common entrance

Staircase: Yes and 2 Lifts, Ramp for physically challenged students.

Study Room: Yes

Safety Measures: Dr. Komal Jatania

Re-addressal of gender issues: Dr. Karve Madam's lecture on safety Measures

Common Room: Yes

Wash Rooms: 6 Wash rooms

Sanitary Napkins Vending Machine: Yes 3 Machines

### **Curricular Aspects of Gender Equality**

Gender Related Cross Cutting Issues in Course Curriculum

Constitution Laws, Labour Laws, Indian Penal Code,

Women Related issues in Course Curriculum/Subject:-

Law Relating to Women and children

Law and Medicine

In the subject of Foundation Course, the college discusses topics related to gender inequality and violence against women.

Also college teaches them remedies to overcome them.

1. Women and Child
2. Law and Medicine

*Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.*



# Ms. Rashmi Joshi

## Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

### Gender Equality

#### A. Number of teaching and non teaching staff in the college

Sr. No.	Year (2017-18)	Male	Female
1	Teaching	2	3
2	Non teaching	1	1

#### B. Students' Ratio

Sr. No.	Year (2017-2018)
Girls	29
Boys	26

#### C. Number of students passed

Sr. No.	Year (2017-2018)
T.Y.LL.B	54

D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies

Male: 0 Female: 0

E. Number of teachers recognised as PhD

Male: 0 Female: 01 Dr. Smita Karve

F. Number of teachers recognised as PhD guides

Male: 0 Female: 01 Dr. Smita Karve

G. Number of teachers who have published research papers in the journals notified on UGC website

Male: 0 Female: 0

H. Number of teachers who have published books and chapters in edited volumes

Male: 0 Female: 01

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# Ms. Rashmi Joshi

## Gender Equality Activist

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Email : rashmijoshi72@rediffmail.com

I. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes:-

Sr. No.	Name of student	Year
1	Ravi Gupta	2017-18

### Women Development Cell

List of members of Women Development Cell

Sr. No.	Name of the Member	Designations
1	Dr. Smita Karve	Principal
2	Prof. Sarla Gupta	Member
3	Prof. Dipak Pawar	Member
4	Kapil Solanki	Non- teaching Staff Member
5	Akash Agrawal	Student

### Internal Complaints Committee (ICC)

Sr. No.	Name of the Member	Designations
1	Dr. Smita Karve	Principal
2	Dr. Neelam Arora	External Member
3	Prof. S.S. Sahasrbuddhe	Member
4	Prof. Dipak Pawar	Member
5	Kapil Solanki	Non- teaching Staff Member

### Best Practices about Gender Sensitivity

Self Defence Seminar Judo Karate Marshal Art Taekwondo.



*Ms. Rashmi Joshi*  
**Gender Equality Activist**

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

---

I have conducted a study of various activities organized by Lala Lajpatrai College of Law, Mumbai during the period 2017 - 2018 in order to provide equal opportunities to its women students.

I conclude that the college has taken various initiatives to protect and promote the interests of its women students.

However, I suggest the following recommendations:

- a. Prevention and Protection against sexual harassment
- b. Women related health issues
- c. Vocational courses suitable to women
- d. Laws enacted for the betterment of women
- e. Awareness on problems less discussed such as menstruation

*R. N. Joshi*

**Ms. Rashmi Joshi**  
**(Gender Equality Activist)**




  
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



  
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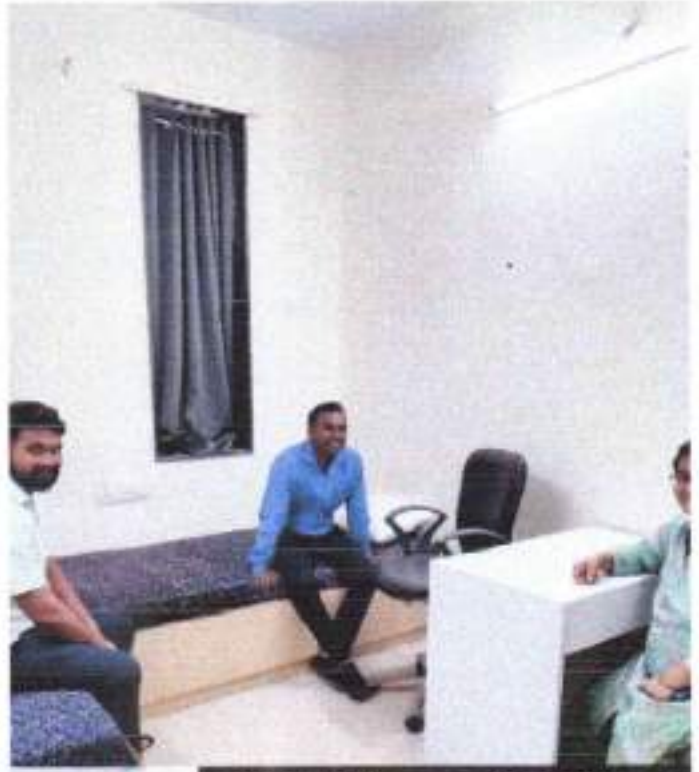




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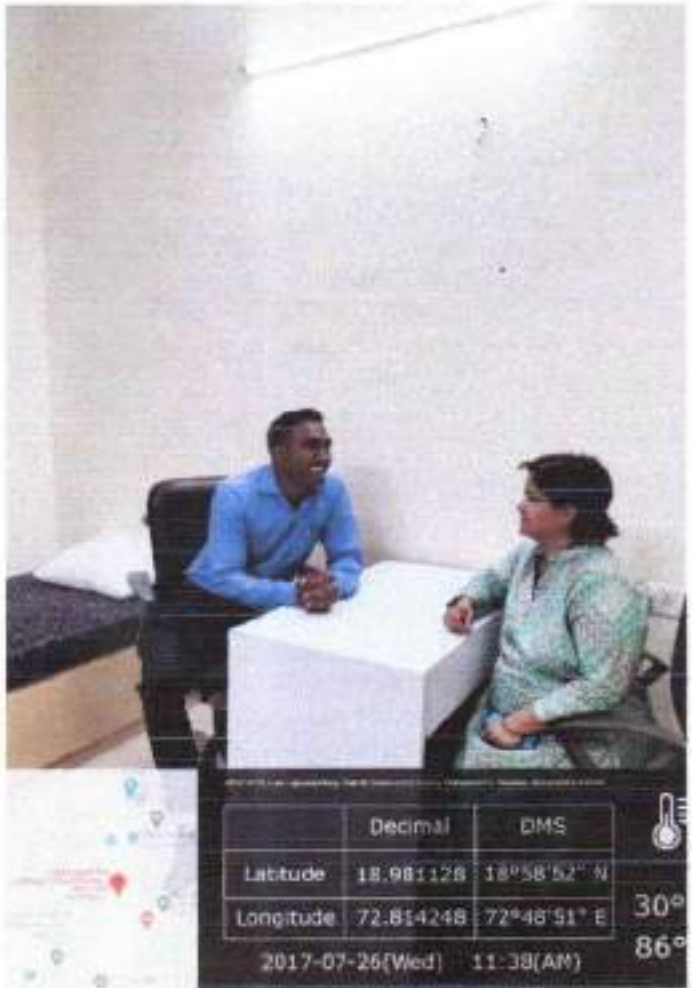
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# LALA LAJPATRAI COLLEGE OF LAW

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## **Gender Audit Report 2021-22**



98195 99851

*Ms. Rashmi Joshi*  
**Gender Equality Activist**

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

**GENDER  
AUDIT  
of**

Lala Lajpatrai College of Law, Mumbai  
Conducted by:

**Ms. Rashmi Joshi**  
**Gender Equality Activist**

Date: 10.08.2022

*Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.*



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Courses taught and total strength of students

LL.B 3 Years

180

### Need For Gender Audit

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

### Gender Sensitive Features of the College

A. Programmes /Activities conducted for Gender Related Issues :

Women's Development Cell had organized the following programs for gender related issues :-

Date	Name of the event	Participants (in number)	Total
		Male..... Female	
08.06.2020	Right Mood for Cooking the right Food	15/25	40

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# *Ms. Rashmi Joshi*

## **Gender Equality Activist**

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.  
Email : rashmijoshi72@rediffmail.com

### **B. Achievement of Women in the College**

Miss. Sharanya Suresh Kumar Lekha – Won prize badminton.

### **C. Other Facilities**

Entrance. : Entrance

Staircase: and 2 Lifts, Ramp for physical challenge students

Study Room: Yes

Safety Measures: Dr. Komal

Re-addressal of gender issues: Dr. Karve Madam lecture on safety Measures

Common Room: Yes

Wash Rooms: 6 Wash rooms

Sanitary Napkins Vending Machine: 3 Machine

### **Curricular Aspects of Gender Equality**

Gender Related Cross Cutting Issues in Course Curriculum

Labour Laws, Constitution Laws, IPC,

Women Related issues in Course Curriculum/Subject:-

Law and Medicine

Law Relating to Women and children

In the subject of Foundation Course, the college discusses topics related to gender inequality and violence against women.

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Law and Medicine

Women and Child



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## Gender Equality Activist

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Email : rashmijoshi72@rediffmail.com

### Gender Equality

#### I. Number of teaching and non teaching staff in the college

Sr. No.	Year (2021-22)	Male	Female
1	Teaching	01	03
2	Non teaching	06	05

#### J. Students' Ratio

Sr. No.	Year (2021-2022)
Girls	38
Boys	26

#### K. Number of students passed

Sr. No.	Year (2021-2022)
T.Y.LL.B	56

D. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies

Male: 0 Female: 0

E. Number of teachers recognised as PhD

Male: 0 Female: 01 Dr. Smita Karve

F. Number of teachers recognised as PhD guides

Male: 0 Female: 01 Dr. Smita Karve

G. Number of teachers who have published research papers in the journals notified on UGC website

Male: 0 Female: 0



# Ms. Rashmi Joshi

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H. Number of teachers who have published books and chapters in edited volumes

Male:0

Female: 01

I. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes:-

Sr. No.	Name of student	Year
1	Kajal Moriya	2020-21

### Women Development Cell

List of members of Women Development Cell

Sr. No.	Name of the Member	Designations
1	Dr. Smita Karve	Principal
2	Prof. Neeta Rajani	Member
3	Prof. Dipak Pawar	Member
4	Prapti Prabhulkar	Non- teaching Staff Member
5	Bhathena Huafrid Viraf	Student
6	Dhawan Simran Kapil	Student

### Internal Complaints Committee (ICC)

Sr. No.	Name of the Member	Designations
1	Dr. Smita Karve	Principal
2	Prof. Neeta Rajani	Member
3	Prof. Dipak Pawar	Member
4	Aniket Bordavekar	Non- teaching Staff Member

### Best Practices about Gender Sensitivity

Self Defence Seminar Judo Karate Marshal Art Taekwondo.





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I conclude that the college has taken various initiatives to protect and promote the interests of its women students.

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- a. Prevention and Protection against sexual harassment
- b. Women related health issues
- c. Vocational courses suitable to women
- d. Laws enacted for the betterment of women
- e. Awareness on problems less discussed such as menstruation

*R. M. Joshi*

**Ms. Rashmi Joshi**  
**(Gender Equality Activist)**



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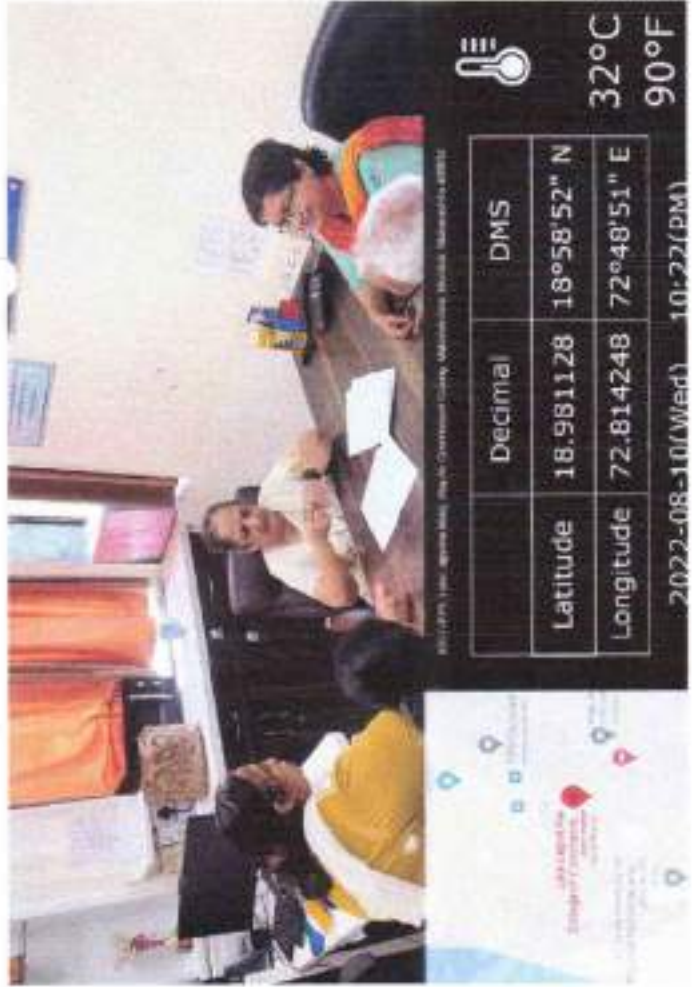



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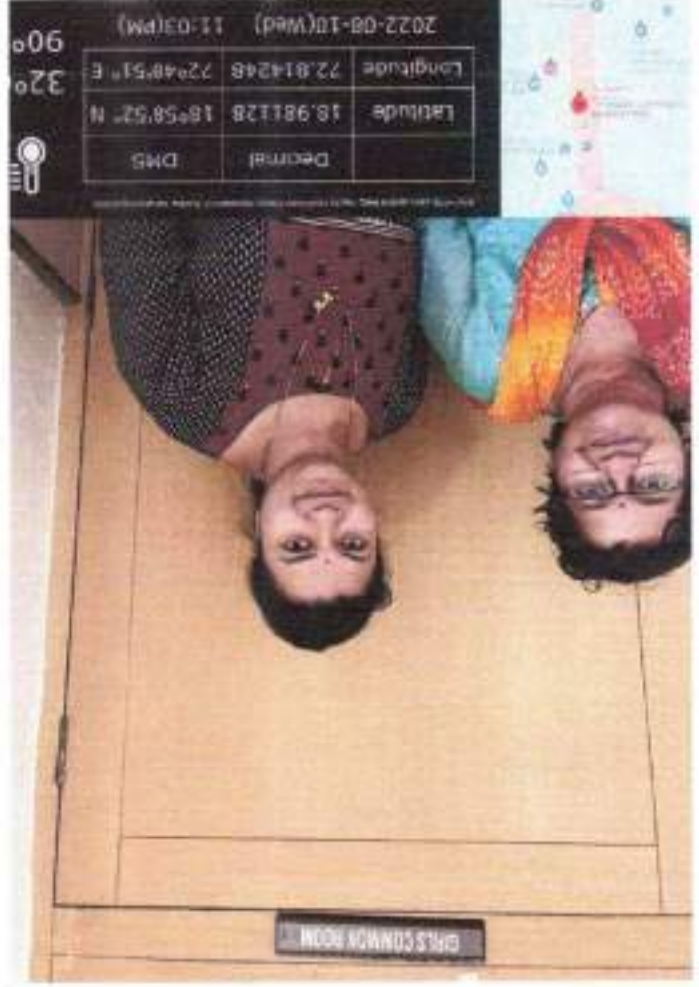
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Latitude	Longitude	Decimal	DMS
18.981128	72.814248	18.981128	18°58'52" N
		72.814248	72°48'51" E



2022-08-10(Wed) 11:03(PM)

	Decimal	DMS
Latitude	18.981128	18°58'52" N
Longitude	72.814248	72°48'51" E

32°  
90°

**BLISSFUL WOMEN**  
Sanitary vending machine  
Hygiene / Awareness

**INSTRUCTION**  
 Step 1 Check through the transparent window for the presence of Napkin.  
 Step 2 Insert Rs. 5 coin of any type.  
 Step 3 Rotate the knob 360° Towards right  
 Step 4 Collect the Napkin

**A UNIT OF BLISSFUL SOULS**  
 Website: [www.blissfulsouls.com](http://www.blissfulsouls.com), [www.facebook.com/blissfulsouls](http://www.facebook.com/blissfulsouls), [www.instagram.com/blissfulsouls](http://www.instagram.com/blissfulsouls), [www.linkedin.com/company/blissfulsouls](http://www.linkedin.com/company/blissfulsouls)  
 Email: [blissfulsouls@gmail.com](mailto:blissfulsouls@gmail.com)

**BLISSFUL SOULS**  
 100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000